

## **Colgate-Palmolive Announces Management Appointments**

NEW YORK--(BUSINESS WIRE)-- Colgate-Palmolive Company (NYSE:CL) today announced the following new appointments for three current senior executives, effective April 1, 2016:

Mr. P. Justin Skala, 56, is appointed Chief Operating Officer, North America, Europe, Africa/Eurasia and Global Sustainability. Mr. Skala was most recently President, Colgate-North America and Global Sustainability, and previously was President, Colgate-Latin America from July 2010 through September 2013. His earlier assignments include senior marketing and general management roles at Colgate and Hill's in the U.S., Asia and Europe. He joined the Company in 1982.

Mr. Noel R. Wallace, 51, is appointed Chief Operating Officer, Global Innovation & Growth and Hill's Pet Nutrition, including leadership of the Company's Global Marketing, Research and Development, Global Manufacturing and Customer Development organizations. Mr. Wallace was most recently President, Colgate-Latin America and previously served as President, Colgate-North America and Global Sustainability from February 2010 through September 2013. His earlier assignments include senior marketing and general management roles in the U.S., Latin America, South Africa and Central Europe. He joined Colgate in 1987.

Mr. Franck J. Moison, 62, is appointed Vice Chairman overseeing the Company's business in Asia Pacific and Latin America, and its Business Development efforts. Mr. Moison had been Chief Operating Officer, Emerging Markets and Business Development since December 2013. He first assumed Chief Operating Officer responsibilities in January 2012, following senior marketing and general management roles in the U.S. and Europe, including President, Colgate-Europe. He joined Colgate in 1978.

In commenting on these appointments, Colgate's Chairman, President and CEO Ian Cook said, "These three executives exemplify the experience and versatility of our management teams all around the world. Given their past records of success, we are confident that their new assignments will help us further strengthen our worldwide capabilities and advance our business strategy."

Mr. Cook also extended congratulations to Mr. Fabian T. Garcia, formerly Chief Operating Officer, Global Innovation & Growth, Europe/South Pacific and Hill's Pet Nutrition, who has announced his departure from Colgate to assume a leadership role outside the Company. "We offer sincere thanks to Fabian for over a decade of contributions to Colgate and wish him every success as he takes on his new responsibilities."

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About Colgate-Palmolive: Colgate-Palmolive is a leading global consumer products company, tightly focused on Oral Care, Personal Care, Home Care and Pet Nutrition. Colgate sells its products in over 200 countries and territories around the world under such internationally recognized brand names as Colgate, Palmolive, Softsoap, Irish Spring, Protex, Sorriso, Kolynos, elmex, Tom's of Maine, Sanex, Ajax, Axion, Soupline, and Suavitel, as well as Hill's Science Diet, Hill's Prescription Diet and Hill's Ideal Balance. For more information about Colgate's global business, visit the Company's website at <a href="http://www.colgatepalmolive.com">http://www.colgatepalmolive.com</a>. To learn more about Colgate's global oral health education program, Bright Smiles, Bright Futures<sup>TM</sup>, please visit <a href="http://www.colgatebsbf.com">http://www.colgatebsbf.com</a>. CL-C

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Colgate-Palmolive Company Bina Thompson, 212-310-3072 or Hope Spiller, 212-310-2291

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