| SEC Form 4 |
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Instruction 1(b).

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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHIP |
|-----------|------------|---------------|------------------|
| | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | | 0.36 | | westment Cor | npany Act of 1940 | - | | | | |
|---|----------------------|------------------------|--|---|-----------------------------------|---|---|---|---|--|--|
| | | | | uer Name and Tick LGATE PALI | | | | tionship of Reportin all applicable) Director | 10% 0 | Dwner | |
| (Last) C/O COLGATE | (First) E-PALMOLI | (Middle) VE COMPANY | 10/1 | te of Earliest Trans 5/2023 | action (Month/ | 'Day/Year) | X | Officer (give title below) Vice Presiden | below | , | |
| 300 PARK AVENUE | | | | mendment, Date o | f Original Filed | l (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | |
| | | | | | | | X | Form filed by On | e Reporting Per | son | |
| (Street) NEW YORK | NY | 10022 | | | | | | Form filed by Mo Person | re than One Re | porting | |
| (City) | (State) | (Zip) | | heck this box to indic | ate that a trans | tion Indication | | | ten plan that is int | ended to | |
| satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | |
| | | Table I - No | n-Derivative S | ecurities Acq | uired, Dis | posed of, or Benef | ficially | Owned | | | |
| Date | | | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any | 3. Transaction Code (Instr. | 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) | | 5. Amount of Securities Beneficially | 6. Ownership Form: Direct (D) or Indirect | 7. Nature of Indirect Beneficial | |

| | | | | (Month/Day/Year) | 8) | | | | | Owned Following Reported | | Ownership | | |
|-----------------------|--|--|-------------------------|------------------|---|-------------------------|---|------------------|---|--|---|--|---|---|
| | | | | | | Code | v | Amount | (A) oi (D) | Price | Transa | action(s) 3 and 4) | | (Instr. 4) |
| Common Stock | | 10/15/2 | 2023 | | | F ⁽¹⁾ | | 1,698 | D | \$70.9 | 05 7 | 7,180 | D | |
| Common Stock | | | | | | | | osed of, c | | | y Owne | 7,977 d | I | By Issuer's 401(k) Plan Trustee |
| Derivative Conversion | 3. Transaction Date (Month/Day/Year) | (e.g., pt 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (l | ction Instr. | varrants, options, convert 5. Number of Derivative Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | | isable and te | 7. Title Amour Securit Underl Derivat Securit 3 and 4 | and at of ties ying tive ty (Instr. | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4) | Ownershi Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownership (Instr. 4) |

Date

Exercisable

Expiration Date

Explanation of Responses:

1. Payment of tax liability by withholding shares from restricted stock units vesting under the issuer's incentive compensation plan.

<u>/s/ Kristine Hutchinson,</u> <u>Attorney-in-Fact</u>

of

Shares

Title

10/17/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code V

(A) (D)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.