FORM 10-Q
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549
(Mark One)
[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 1999.

## OR

## [ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from $\qquad$ to $\qquad$ -.

Commission File Number 1-644

COLGATE-PALMOLIVE COMPANY
(Exact name of registrant as specified in its charter)

## DELAWARE

(State or other jurisdiction of incorporation or organization)
(Address of principal executive offices) (Zip Code)
(212) 310-2000
(Registrant's telephone number, including area code)

## NO CHANGES

(Former name, former address, and former fiscal year, if changed since last report).

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No $\qquad$

Indicate the number of shares outstanding of each of the issuers classes of common stock, as of the latest practical date:


## CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(Dollars in Millions Except Per Share Amounts) (Unaudited)


* Includes two dividend declarations in the first quarter periods.

See Notes to Condensed Consolidated Financial Statements.

## CONDENSED CONSOLIDATED BALANCE SHEETS

(Dollars in Millions) (Unaudited)

## ASSETS

| $\begin{gathered} \text { June } 30, \\ 1999 \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 1998 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: |
| \$ | 198.1 | \$ | 181.7 |
|  | 53.8 |  | 12.8 |
|  | 1,173.1 |  | 1,085.6 |
|  | 743.0 |  | 746.0 |
|  | 220.4 |  | 218.8 |
|  | 2,388.4 |  | 2,244.9 |
|  | 4,051.8 |  | 4,127.3 |
|  | 1,565.0 |  | 1,538.1 |
|  | 2,486.8 |  | 2,589.2 |
|  | 2,212.6 |  | 2,524.1 |
|  | 326.6 |  | 327.0 |
| \$ | 7,414.4 | \$ | 7,685.2 |

[^0]
## COLGATE-PALMOLIVE COMPANY

## CONDENSED CONSOLIDATED BALANCE SHEETS

(Dollars in Millions)
(Unaudited)

## LIABILITIES AND SHAREHOLDERS' EQUITY

|  | $\begin{gathered} \text { June 30, } \\ 1999 \end{gathered}$ | $\begin{gathered} \text { December } 31 \\ 1998 \end{gathered}$ |
| :---: | :---: | :---: |
| Current Liabilities: |  |  |
| Notes and loans payable | \$ 211.2 | \$ 175.3 |
| Current portion of long-term debt | 504.9 | 281.6 |
| Accounts payable | 694.2 | 726.1 |
| Accrued income taxes | 51.5 | 74.2 |
| Other accruals | 880.2 | 857.2 |
|  | 2,342.0 | 2,114.4 |
| Long-term debt | 2,128.9 | 2,300.6 |
| Deferred income taxes | 505.5 | 448.0 |
| Other liabilities | 676.5 | 736.6 |
| Shareholders' equity: |  |  |
| Preferred stock | 370.7 | 376.2 |
| Common stock | 732.9 | 732.9 |
| Additional paid-in capital | 876.4 | 824.6 |
| Retained earnings | 3,906.5 | 3,641.0 |
| Cumulative foreign currency translation adjustments | (1,077.2) | (799.8) |
|  | 4,809.3 | 4,774.9 |
| Unearned compensation | (352.2) | (355.5) |
| Treasury stock, at cost | (2,695.6) | $(2,333.8)$ |
|  | 1,761.5 | 2,085.6 |
|  | \$ 7,414.4 | \$ 7,685.2 |

See Notes to Condensed Consolidated Financial Statements.
(Dollars in Millions)
(Unaudited)

|  | Six Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | June 30, |  |  |  |
|  | 1999 |  | 1998 |  |
| Operating Activities: |  |  |  |  |
| Net cash provided by operating activities | \$ | 551.5 | \$ | 480.9 |
| Investing Activities: |  |  |  |  |
| Capital expenditures |  | (145.9) |  | (157.5) |
| Payments for acquisitions, net of cash acquired |  | (19.6) |  | (.7) |
| Sale of non-core product lines |  | 89.7 |  | 5.0 |
| Investments in marketable securities and other investments |  | (39.5) |  | (6.4) |
| Other |  | (6.7) |  | (8.9) |
| Net cash used for investing activities |  | (122.0) |  | (168.5) |
| Financing Activities: |  |  |  |  |
| Principal payments on debt |  | (303.1) |  | (315.3) |
| Proceeds from issuance of debt |  | 378.4 |  | 346.5 |
| Dividends paid |  | (171.5) |  | (174.6) |
| Purchase of common stock |  | (302.0) |  | (173.7) |
| Other |  | (12.1) |  | (2.1) |
| Net cash used for financing activities |  | (410.3) |  | (319.2) |
| Effect of exchange rate changes on cash and cash equivalents |  | (2.8) |  | (.2) |
| Net increase (decrease) in cash and cash equivalents |  | 16.4 |  | (7.0) |
| Cash and cash equivalents at beginning of period |  | 181.7 |  | 183.1 |
| Cash and cash equivalents at end of period | \$ | 198.1 | \$ | 176.1 |

[^1]
## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Dollars in Millions Except Per Share Amounts) (Unaudited)

1. The condensed consolidated financial statements reflect all normal recurring adjustments which, in management's opinion, are necessary for a fair presentation of the results for interim periods. Results of operations for the interim periods may not be representative of results to be expected for a full year.
2. Provision for certain expenses, including income taxes, media advertising, consumer promotion and new product introductory costs, are based on full year assumptions. Such expenses are charged to operations in the year incurred and are included in the accompanying condensed consolidated financial statements in proportion with the passage of time or with estimated annual tax rates or annual sales.
3. Inventories by major classes were as follows:

| June 30, 1999 | $\begin{gathered} \text { December 31, } \\ 1998 \end{gathered}$ |
| :---: | :---: |
| \$ 206.2 | \$ 257.9 |
| 32.9 | 32.9 |
| 503.9 | 455.2 |
| \$ 743.0 | \$ 746.0 |

4. Earnings Per Share:

(Dollars in Millions Except Per Share Amounts) (Unaudited)

|  |  |  | the Si | Ended |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | e 30, 19 |  |  | , 1998 |  |
|  | Income | Shares | Per Share | Income | Shares | Per Share |
| Net income | \$437.0 |  |  | \$399.5 |  |  |
| Preferred dividends | (10.3) |  |  | (10.5) |  |  |
| Basic EPS | 426.7 | 583.9 | \$. 73 | 389.0 | 591.6 | \$. 66 |
| Stock options |  | 12.5 |  |  | 14.6 |  |
| ESOP conversion | 9.1 | 44.1 |  | 9.2 | 45.2 |  |
| Diluted EPS | \$435.8 | 640.5 | \$. 68 | \$398.2 | 651.4 | \$. 61 |

5. Comprehensive income

Comprehensive income is comprised primarily of net earnings and currency translation gains and losses. Total comprehensive income for the three months and six months ended June 30, 1999 and 1998 were as follows:

Net income
Foreign currency translation adjustment due to devaluation of Brazilian Real
Other foreign currency translation adjustments
Total comprehensive income

The charge to cumulative translation adjustment resulting from the devaluation of the Brazilian Real in the three months and six months ended June 30, 1999 related to foreign currency denominated goodwill and property, plant and equipment and did not include economic losses on monetary assets.

|  | $\begin{aligned} & \text { e months } \\ & \text { June } \\ & 1999 \end{aligned}$ | en | d |  | months June 1999 |  | 998 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 228.1 | \$ | 203.5 | \$ | 437.0 | \$ | 399.5 |
|  | (12.5) |  | - |  | (236.5) |  | - |
|  | (14.6) |  | (22.4) |  | (40.9) |  | (18.5) |
| \$ | 201.0 | \$ | 181.1 | \$ | 159.6 | \$ | 381.0 |

(Dollars in Millions Except Per Share Amounts) (Unaudited)
6. Segment Information -

|  | Three months ended June 30,1999 |  |  |  | $\begin{array}{lr} \text { Six months ended June 30, } \\ 1999 & 1998 \end{array}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net Sales |  |  |  |  |  |  |  |  |
| North America | \$ | 534.9 | \$ | 523.7 | \$ | 1,068.2 | \$ | 1,009.8 |
| Latin America |  | 613.6 |  | 609.1 |  | 1,148.1 |  | 1,187.1 |
| Europe |  | 495.4 |  | 517.1 |  | 996.9 |  | 1,021.1 |
| Asia/Africa |  | 377.8 |  | 363.6 |  | 738.8 |  | 724.0 |
| Total Oral, Personal and Household Care |  | 2,021.7 |  | 2,013.5 |  | 3,952.0 |  | 3,942.0 |
| Total Pet Nutrition |  | 263.3 |  | 243.0 |  | 508.3 |  | 474.0 |
| Net Sales | \$ | 2,285.0 | \$ | 2,256.5 | \$ | 4,460.3 | \$ | 4,416.0 |
| Earnings by Business Segment |  |  |  |  |  |  |  |  |
| North America | \$ | 103.1 | \$ | 99.6 | \$ | 216.1 | \$ | 189.7 |
| Latin America |  | 129.8 |  | 122.9 |  | 258.0 |  | 260.7 |
| Europe |  | 82.4 |  | 74.6 |  | 172.0 |  | 155.0 |
| Asia/Africa |  | 42.9 |  | 40.7 |  | 85.3 |  | 83.1 |
| Total Oral, Personal and Household Care |  | 358.2 |  | 337.8 |  | 731.4 |  | 688.5 |
| Total Pet Nutrition |  | 51.0 |  | 39.3 |  | 95.5 |  | 79.1 |
| Corporate |  | (19.4) |  | (29.2) |  | (72.2) |  | (77.3) |
| Earnings before interest and taxes |  | 389.8 |  | 347.9 |  | 754.7 |  | 690.3 |
| Interest expense, net |  | (44.2) |  | (44.1) |  | (90.1) |  | (87.3) |
| Income before income taxes | \$ | 345.6 | \$ | 303.8 | \$ | 664.6 | \$ | 603.0 |

7. On May 5, 1999, the Company's Board of Directors approved a two-for-one common stock split effected in the form of a $100 \%$ stock dividend. As a result of the split, shareholders received one additional share of common stock for each share they held as of May 19, 1999, which was distributed June 30, 1999. Par value remained at $\$ 1$ per share. All share and per share amounts contained in the Condensed Consolidated Financial Statements and Exhibits have been restated to give effect to the stock split.

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Dollars in Millions Except Per Share Amounts) (Unaudited)
8. In June 1999, the Financial Accounting Standards Board deferred the effective date of Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities" to fiscal years beginning after June 15, 2000. The statement establishes accounting and reporting standards requiring that every derivative instrument be recorded in the balance sheet as either an asset or liability measured at its fair value. The statement requires that changes in the derivative's fair value be recognized currently in earnings unless specific hedge accounting criteria are met. The statement is not expected to have a material impact on the Company's financial position, results of operations or cash flows.
9. Reference is made to the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission for the year 1998 for a complete set of financial notes including the Company's significant accounting policies.
(Dollars in Millions Except Per Share Amounts)

Results of Operations

Worldwide sales reached $\$ 2,285.0$ in the second quarter of 1999 , a $1 \%$ increase over the 1998 second quarter, reflecting unit volume gains of $4 \%$ partially offset by a decline in foreign currency translation. Sales would have risen 7\%, excluding the effect of foreign exchange declines.

Sales in the Oral, Personal and Household Care segment were $\$ 2,021.7$, up slightly as compared to 1998 sales of $\$ 2,013,5$, on volume growth of $3 \%$.

Colgate-Latin America sales increased $1 \%$ to $\$ 613.6$ on volume gains of $4 \%$ led by strong volume growth in Mexico, Brazil, and Chile. The success of products, such as Colgate Double Cool Stripe toothpaste, Colgate Sensation whitening toothpaste, as well as the herbal toothpaste under the Sorriso and Kolynos brand names strengthened the region's market shares.

Colgate-North America sales reached $\$ 534.9$ in the second quarter of 1999. Sales, excluding divested businesses, grew $3 \%$ on volume gains of $5 \%$ primarily driven by new products in all core categories. These new products included the launch of Colgate Total Fresh Stripe toothpaste in late March and toothpaste and toothbrush entries for youngsters. Other strong performers included Speed Stick Ultimate deodorant, Lady Speed Stick gel, and Palmolive baking soda fresh scent dishwasher detergent.

Colgate-Europe second quarter sales decreased $4 \%$ to $\$ 495.4$ on a volume decrease of $1 \%$. Excluding Russia, volume would have risen $1 \%$ largely due to volume increases in the United Kingdom, Switzerland and the Nordic Group. Volume gains in the quarter reflected the successful relaunch of Colgate Total toothpaste and new varieties of Palmolive shower gel.

Colgate-Asia/Africa second quarter sales increased $4 \%$ to $\$ 377.8$ largely as a result of increased sales in China and India, recovery in the ASEAN group and continued growth in Australia and Vietnam. Volume increased 7\%. China experienced significant growth through continued geographic expansion as well as new product launches. Colgate is now the leading toothpaste company in China.

Hill's Pet Nutrition segment experienced an $8 \%$ increase in sales to $\$ 263.3$ with unit volume gains of $8 \%$. Hill's-International benefited from new products, increased media advertising in Japan and in-clinic marketing programs in Europe. Hill's has experienced new product momentum particularly with Science Diet Hairball Control for cats and new Prescription Diet formulas for the dietary management of liver and renal disease.

Sales in the Oral, Personal and Household Care segment for the six months ended June 30, 1999 were up modestly at $\$ 3,952.0$ from the comparable period in 1998 as volume growth of $3 \%$ was offset by a decline in foreign currencies. Within this segment, Colgate-Latin America sales decreased $3 \%$ on flat volumes, Colgate-North America sales excluding divested businesses increased $7 \%$ on volume growth of $9 \%$, Colgate-Europe sales decreased $2 \%$ on volume declines of $2 \%$ and Colgate-Asia/Africa sales increased $2 \%$ on volume growth of $4 \%$.

## COLGATE-PALMOLIVE COMPANY

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL
CONDITION AND RESULTS OF OPERATIONS
(Dollars in Millions Except Per Share Amounts)

Worldwide gross profit margin for the second quarter of 1999 increased to $53.4 \%$ from 52.0\%. The Company continues to benefit from product mix, manufacturing cost reduction initiatives, global sourcing and other cost reduction programs.

Selling, general and administrative (SG\&A) expenses were generally level with prior periods as a percentage of sales, decreasing to $36.4 \%$ in the second quarter of 1999 from $36.5 \%$ in 1998, and increasing to $36.6 \%$ in the first half of 1999 from $36.4 \%$ for the comparable period in 1998.

During the quarter, as part of the Company's ongoing program of product standardization and organization redesign, the Company incurred one-time charges related to the exiting of certain activities, such as the manufacture of aluminum tubes in Brazil, all of which will be implemented before the end of 1999. These charges were offset by a gain of $\$ 17.6$ million recorded on the sale of the U.S. Baby Magic brand.

Earnings before interest and taxes (EBIT) increased $12.0 \%$ to $\$ 389.8$ in the 1999 second quarter, and reached a level of $17.1 \%$ of sales versus $15.4 \%$ in second quarter 1998. For the first half of 1999 EBIT increased $9.3 \%$ to $\$ 754.7$, a level of $16.9 \%$ of sales as compared to $15.6 \%$ in 1998.

Interest expense, net of interest income, remained level at \$44.2 in the 1999 second quarter as compared with $\$ 44.1$ in 1998. For the first half of 1999 interest expense increased to $\$ 90.1$ compared with $\$ 87.3$ in 1998 primarily as a result of increased levels of debt incurred in connection with stock repurchases.

The effective tax rate for the second quarter 1999 was $34.0 \%$ versus $33.0 \%$ for the second quarter 1998. The effective rate for the first half of 1999 was $34.2 \%$ versus $33.7 \%$ for the same period in 1998. The $34.2 \%$ rate reflects the company's current estimate of its full year effective income tax rate which is slightly higher than the 1998 full year rate. The rate in 1998 benefited from global tax planning strategies, including the realization of tax credits.

Net income for the second quarter 1999 increased $12.1 \%$ to $\$ 228.1$ or $\$ .38$ per share compared with $\$ 203.5$ or $\$ .34$ per share in the prior year. For the first half of 1999, net income increased $9.4 \%$ to $\$ 437.0$ or $\$ .73$ per share compared with $\$ 399.5$ or $\$ .66$ per share in the prior year.

Liquidity and Capital Resources

Net cash provided by operations increased $14.7 \%$ to $\$ 551.5$ in the 1999 first half compared with $\$ 480.9$ in the 1998 first half. The improvement was primarily generated by the increase in operating profit. At June 30, 1999, \$588.6 of commercial paper was classified as long-term debt in accordance with the Company's intent and ability to refinance these obligations on a long-term basis. The ratio of net debt to total capitalization (defined as the ratio of the book values of debt less cash and marketable securities ["net debt"] to net debt plus equity) at June 30, 1999 was $59.5 \%$.

Reference should be made to the Company's 1998 Annual Report on Form 10-K for additional information regarding liquidity and capital resources.

## COLGATE-PALMOLIVE COMPANY

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL

## CONDITION AND RESULTS OF OPERATIONS

(Dollars in Millions Except Per Share Amounts)

Year 2000 Update

The Company has developed plans to address the possible exposures related to the year 2000 on the Company's operations as outlined in the 1998 Form 10-K. The Company is converting to SAP, which is year 2000 compliant. At June 30, 1999, computer systems supporting $97 \%$ of the Company's operations have either been converted to SAP or remediated to be year 2000 compliant.

The year 2000 project plan has not materially changed and is progressing in accordance with previously identified time schedules outlined in the 1998 Form 10-K. Specifically, the first three phases of the plan are complete and the fourth phase is substantially completed with respect to the system testing, remediation, certification and contingency plans for critical internal systems. In addition, we have been working closely with our business critical suppliers to ensure that we can continue to meet consumer demand. Progress against project plan timelines is monitored through a system of internal reporting and is presented to senior management and the Audit Committee of the Board of Directors or the full Board on a frequent basis.

The Company currently estimates the total incremental cost, including external contractor costs, costs to modify existing systems and costs of internal resources dedicated to preparing for the year 2000, to be approximately $\$ 30$ million, of which over $75 \%$ has been spent to date. These costs are charged to expense as incurred and are incremental to the investment in SAP systems.

Readers are cautioned that forward-looking statements made in the Year 2000 Update are based on management's estimates, assumptions and projections. Some of the factors that could cause actual results to differ materially from expectations expressed in the Company's forward-looking statements are described in the Company's Form 8-K filed with the Securities and Exchange Commission on November 13, 1998 under the caption "Cautionary Statement on Forward-Looking Statements". These factors include, but are not limited to, the risks associated with international operations, the activities of competitors, retail trade practices, the success of new product introductions, cost pressures and manufacturing and environmental matters.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

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For information regarding legal matters refer to Note 16 to the consolidated financial statements on page 37 of the registrant's Annual Report on Form 10-K for the year ended December 31, 1998.

Item 4. Submission of Matters to a Vote of Security Holders

The Company's annual meeting of stockholders was held on May 5, 1999. The matters voted on and the results of the vote were as follows:
(a) Jill K. Conway, Ronald E. Ferguson, Ellen M. Hancock, David W. Johnson, John P. Kendall, Richard J. Kogan, Delano E. Lewis, Reuben Mark and Howard B. Wentz, Jr. were elected directors of the Company. The results of the vote were as follows:

|  | Votes Received | Votes Withheld |
| :---: | :---: | :---: |
| Jill K. Conway | 262,961, 810 | 3,830,115 |
| Ronald E. Ferguson | 263, 011, 729 | 3,780,196 |
| Ellen M. Hancock | 263, 007,162 | 3,784,763 |
| David W. Johnson | 263, 039, 891 | 3,752,034 |
| John P. Kendall | 262,844,409 | 3,947,516 |
| Richard J. Kogan | 263, 094, 876 | 3,697, 049 |
| Delano E. Lewis | 262,993,460 | 3,798,465 |
| Reuben Mark | 262,961,766 | 3,830,159 |
| Howard B. Wentz, Jr. | 262,907,635 | 3,884,290 |

(b) The ratification of the selection of Arthur Andersen LLP as auditors for the year ending December 31, 1999 was approved. The results of the vote were as follows:

| Votes For | Votes Against | Abstentions |
| :---: | :---: | :---: |
| 262,906, 227 | 2,496,457 | 1,389,241 |

(c) Reapproval of the Executive Incentive Compensation Plan, in an amended and updated form, was approved. The results of the vote were as follows:

| Votes For | Votes Against | Abstentions |
| :---: | :---: | :---: |
| 246,816,570 | 16,659, 042 | 3,316,313 |

PART II. OTHER INFORMATION (continued)

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## Item 6. Exhibits and Reports on Form 8-K

(a) Exhibits:

Exhibit 12 Ratio of Earnings to Fixed Charges.
Exhibit 27 Financial Data Schedule.
(b) Reports on Form 8-K.

None.
The exhibits indicated above which are not included with the Form 10-Q are available upon request and payment of a reasonable fee approximating the registrant's cost of providing and mailing the exhibits. Inquiries should be directed to:

> Colgate-Palmolive Company
> Office of the Secretary (10-Q Exhibits)
> 300 Park Avenue
> New York, NY 10022-7499

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## COLGATE-PALMOLIVE COMPANY

(Registrant)

Principal Financial Officer:

August 12, 1999
/s/ Stephen C. Patrick
Stephen C. Patrick
Chief Financial Officer

Principal Accounting Officer:

August 12, 1999

/s/ Dennis J. Hickey
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Dennis J. Hickey
Vice President and Corporate Controller

## Exhibit 12

COLGATE-PALMOLIVE COMPANY

COMPUTATION OF RATIO OF EARNINGS TO FIXED CHARGES

Dollars in Millions (Unaudited)

|  | Six Months Ended June 30, 1999 |
| :---: | :---: |
| Income before income taxes | \$ 664.6 |
| Add: |  |
| Interest on indebtedness and amortization of debt expense and discount or premium | 108.5 |
| Portion of rents representative of interest factor | 17.1 |
| Interest on ESOP debt, net of dividends | 1.9 |
| Less: |  |
| Income of less than fifty-percent-owned subsidiaries | (2.9) |
| Income as adjusted | \$ 789.2 |
| Fixed Charges: |  |
| Interest on indebtedness and amortization of debt expense and discount or premium | \$ 108.5 |
| Portion of rents representative of interest factor | 17.1 |
| Interest on ESOP debt, net of dividends | 1.9 |
| Capitalized interest | 3.0 |
| Total fixed charges | \$ 130.5 |
| Ratio of earnings to fixed charges | 6.0 |
| In June 1989, the Company's leveraged employee stock ownership plan ("ESOP") |  |
| issued \$410.0 of long-term notes due through 2009 bearing an av | verage interest |
| rate of $8.7 \%$. These notes are guaranteed by the Company. Interest incurred on |  |
| the ESOP's notes during the first half of 1999 was \$16.2. This | interest is |
| funded through preferred and common stock dividends. The fixed charges presented above include interest on ESOP indebtedness to the extent it is not funded |  |

THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION EXTRACTED FORM THE QUARTERLY REPORT ON FORM 10-Q FOR THE SIX MONTHS ENDED JUNE 30, 1999 AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO SUCH FINANCIAL STATEMENTS.

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[^0]:    See Notes to Condensed Consolidated Financial Statements.

[^1]:    See Notes to Condensed Consolidated Financial Statements.

