



## Colgate-Palmolive Announces Executive Leadership Appointments

May 29, 2025

NEW YORK--(BUSINESS WIRE)--May 29, 2025-- Colgate-Palmolive Company (NYSE:CL) today announced several executive leadership appointments that will take effect June 16, 2025.

**Shane Grant**, 50, will join Colgate-Palmolive in the newly created leadership role of Chief Operating Officer, Americas, overseeing the North America and Latin America regions. Mr. Grant is a recognized industry leader with a proven track record of achieving strong results. Mr. Grant joins Colgate-Palmolive from Group Danone, where he most recently held the position of Group Deputy CEO, CEO Americas and EVP Dairy, Plant-Based and Global Sales. Prior to Danone, Mr. Grant spent nearly 20 years with The Coca-Cola Company, where he held various leadership roles of increasing responsibility in category leadership, commercial and general management.

**Panagiotis (Panos) Tsourapas**, 60, has been named Chief Operating Officer, Europe, Asia Pacific, Africa Eurasia, Skin Health & Global Customer Development. Mr. Tsourapas has demonstrated his leadership across a global career with Colgate-Palmolive in Customer Development, Marketing, general management and senior leadership roles. In 2020, Mr. Tsourapas was promoted to Group President, Latin America, Asia Pacific and Africa Eurasia and, in 2022 and 2024, his role was broadened to include Europe and Global Customer Development, respectively.

**John Hazlin**, 55, has been named Chief Growth Officer. Mr. Hazlin will be responsible for leading the implementation of the 2030 Strategic Plan including initiatives focused on enterprise transformation and peer-leading capabilities. Mr. Hazlin will also be responsible for setting direction for our global categories and for the global growth functions, including Analytics, Design, Digital, Research & Development and Supply Chain. Currently President of the Company's Hill's Pet Nutrition business, Mr. Hazlin will continue to lead that organization until his successor is named.

**Stanley (Stan) Sutula III**, 59, Chief Financial Officer, will now have additional responsibility for the strategic oversight of Global Information Technology and Mergers & Acquisitions. These areas have long-term strategic importance to the Company's growth and strategy, and Mr. Sutula's deep background and experience in driving transformation with technology and M&A make him an ideal choice for these added responsibilities.

**Prabha Parameswaran**, 66, has been named Vice Chair. In this capacity, Ms. Parameswaran will collaborate closely with the leadership team to guide key enterprise priorities, which include the strategic focus on innovation, omni demand generation and scaling AI across the organization. She will continue to lead our sustainability and social impact strategy. Ms. Parameswaran, who had been Group President, Growth and Strategy, will serve as Vice Chair until her planned retirement on October 1, 2025.

All of these leaders report to Noel Wallace, Chairman, President and Chief Executive Officer. Mr. Wallace commented, "We continue to build capabilities, strengthen our team and refine our organizational structure to ensure we keep winning in the global markets and categories where we compete. As we move ahead with our 2030 strategy, this strong mix of leaders will build on our momentum to ensure we are positioned to reach our ambitious growth goals."

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Colgate-Palmolive Company is a caring, innovative growth company that is reimagining a healthier future for all people, their pets and our planet. Focused on Oral Care, Personal Care, Home Care and Pet Nutrition, we sell our products in more than 200 countries and territories under brands such as Colgate, Palmolive, elmex, hello, meridol, Sorriso, Tom's of Maine, EltaMD, Filorga, Irish Spring, Lady Speed Stick, PCA SKIN, Protex, Sanex, Softsoap, Speed Stick, Ajax, Axion, Fabuloso, Murphy, Soupline and Suavitel, as well as Hill's Science Diet and Hill's Prescription Diet. We are recognized for our leadership and innovation in promoting sustainability and community wellbeing, including our achievements in decreasing plastic waste and promoting recyclability, saving water, conserving natural resources and improving children's oral health through the Colgate Bright Smiles, Bright Futures program, which has reached approximately 1.8 billion children and their families since 1991. For more information about Colgate's global business and how we are building a future to smile about, visit [www.colgatepalmolive.com](http://www.colgatepalmolive.com). CL-C

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