SEC Form 4	
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPR	OVAL
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addr Massey Sall		Person*		suer Name <b>and</b> Ticke LGATE PALN						ationship of Reportin k all applicable) Director	10% (	Dwner
(Last) C/O COLGAT	(First) E-PALMOLIV	(Middle) E COMPANY		ate of Earliest Transa 01/2024	ction (N	1onth/[	Day/Year)		X	Officer (give title below) Chief Human F	below	,
300 PARK AV			4. If <i>i</i>	Amendment, Date of	Origina	I Filed	(Month/Day/Y	'ear)	6. Indi Line)	vidual or Joint/Group	Filing (Check A	Applicable
(Street) NEW YORK	NY	10022							X	Form filed by One Form filed by Mon Person		
(City)	(State)	(Zip)		le 10b5-1(c) Check this box to indicaset satisfy the affirmative defined to	ate that a	ı transa	action was made	e pursuan			ı plan that is inten	ded to
		Table I - No	n-Derivative	Securities Acq	uired,	Dis	posed of, o	or Ben	eficially	Owned		
1. Title of Securit	ty (Instr. 3)		2. Transaction Date (Month/Day/Year	Execution Date, Transaction Disposed Of (D) (Instr. 3,					, 4 and Securities For Beneficially (D) Owned Following (I)		7. Nature of Indirect Beneficial Ownership	
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock			05/01/2024		<b>M</b> <sup>(1)</sup>		6,115	A	\$72.29	20,039	D	

Common	Stock

Common Stock

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned	
(e.g., puts, calls, warrants, options, convertible securities)	

**S**<sup>(2)</sup>

6,115

D

\$91.92

13,924

7,744

D

T

By Issuer's 401(k)

Plan Trustee

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deri Sec Acq (A) o Disp of (I	oosed 0) tr. 3, 4	6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$72.29	05/01/2024		M <sup>(1)</sup>			6,115	(3)	09/12/2027	Common Stock	6,115	\$0.0000	12,226	D	

Explanation of Responses:

1. Exercise of stock options awarded under the issuer's incentive compensation plan.

2. Sale of shares with a portion of the proceeds delivered to the issuer for payment of the exercise price of options under the issuer's incentive compensation plan and the related tax withholding.

3. Option became exercisable in one-third increments beginning on the first anniversary of the September 12, 2019 grant date.

/s/ Kristine Hutchinson,	
Attorney-in-Fact	

05/03/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

05/01/2024

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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