SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

3235-0287 OMB Number: STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 Estimated average burden obligations may continue. See hours per response 0.5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b) Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10 5. Relationship of Reporting Person(s) to Issuer 2. Issuer Name and Ticker or Trading Symbol 1. Name and Address of Reporting Person\* (Check all applicable) COLGATE PALMOLIVE CO [ CL ] **Tsourapas Panagiotis** Director 10% Owner Officer (give title Other (specify 1 below) below) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) (Last) Grp Pres, Eur& Developing Mkts 09/12/2024 C/O COLGATE-PALMOLIVE COMPANY **300 PARK AVENUE** 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) (Street) 1 Form filed by One Reporting Person NEW YORK 10022 NY Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Transaction 2A. Deemed Execution Date 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 6. Ownership Form: Direct 1. Title of Security (Instr. 3) 5. Amount of 7. Nature Transaction Date Securities of Indirect (Month/Day/Year) if any (Month/Day/Year) Beneficially (D) or Indirect Beneficial Code (Instr. Owned Following 8) (I) (Instr. 4) Ownership (Instr. 4) Reported Transaction(s) (A) or (D) Price v Code Amount (Instr. 3 and 4)

Common	Stock		09/	13/2024		F <sup>(2)</sup>		762	D	\$105.73	8 8,	039	D		
Common Stock											4,	367	I	By Issuer's 401(k) Plan Trustee	
Common Stock											69	,204	Ι	By Trust	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		nd 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		

**A**<sup>(1)</sup>

3,630

\$0.0000

A

8,801

D

Amount Number Date Expiration Code ν (A) (D) Exercisable Date Title Shares Stock Option **A**<sup>(3)</sup> 09/12/2024 (4) \$106.34 25,563 09/12/2032 25,563 \$0,0000 25,563 D (Right to Stock Buy)

Explanation of Responses:

Common Stock

1. Restricted stock unit award granted under the issuer's incentive compensation plan. The restricted stock unit award vests in equal 1/3 installments on each of the first, second and third anniversary of the date of grant.

2. Withholding of shares for payment of tax liability incident to the vesting of restricted stock units under the issuer's incentive compensation plan.

09/12/2024

3. Stock option award granted under the issuer's incentive compensation plan

4. Option becomes exercisable in equal annual installments over three years beginning on the first anniversary of the September 12, 2024 grant date.

/s/ Kristine Hutchinson, 09/16/2024 Attorney-in-Fact Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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