FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Tsourapas Panagiotis						2. Issuer Name <b>and</b> Ticker or Trading Symbol COLGATE PALMOLIVE CO [ CL ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specification))  Grp Pres, Eur& Developing Mkts				/ner	
(Last) (First) (Middle) C/O COLGATE-PALMOLIVE COMPANY						3. Date of Earliest Transaction (Month/Day/Year) 08/08/2024													
300 PARK AVENUE						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) NEW YORK NY 10022						Form filed by One Reporting Persor Form filed by More than One Reporting Person													
(City) (State) (Zip)					R	Rule 10b5-1(c) Transaction Indication													
		Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																	
1. Title of Security (Instr. 3) 2. Transaction						2A. Deemed			3.	Ť	4. Securities Acquired (A) or			5. Amount				7. Nature	
Date (Month/Day/Y					/Year)	ear) Execution Date, if any (Month/Day/Year)			Transa Code ( 8)		Disposed Of (D) (Instr. 3, 4 and			Securities Beneficially Owned Followin		Form: Direct (D) or Indirect (I) (Instr. 4)		of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Transa	Transaction(s) (Instr. 3 and 4)			(iiisti. 4)	
Common Stock 08/08/20					024	.4			M <sup>(1)</sup>		14,794	A	<b>\$72.2</b> 9	29 19,940		D			
Common Stock 08/08				08/08/2	024	24			<b>S</b> (2)		14,794	D	\$102.941	5,146			D		
Common Stock														4,367		I		By Issuer's 401(k) Plan Trustee	
Common Stock													69,204			I	By Trust		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	, ,	4. Transa Code ( 8)	ction	5. Number of		6. Da Expi (Mon		rcisable and Date	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		e s lly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exer	cisable	Expiration Date	Title	Amount or Number of Shares						
Stock Option (Right to Buy)	\$72.29	08/08/2024			M <sup>(1)</sup>			14,794	1 (4)		09/12/2027	Commo		\$0.0000 0.0000		0	D		

## **Explanation of Responses:**

- 1. Exercise of stock options awarded under the issuer's incentive compensation plan.
- 2. Sale of shares with a portion of the proceeds delivered to the issuer for payment of the exercise price of options under the issuer's incentive compensation plan and the related tax withholding.
- 3. Weighted average price, as these shares were sold in multiple transactions at prices ranging from \$102.93 to \$103.025, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, additional information regarding the number of shares sold at each separate price within the range set forth in this footnote.
- 4. Option became exercisable in one-third increments beginning on the first anniversary of the September 12, 2019 grant date.

/s/ Kristine Hutchinson, Attorney-in-Fact 08/12/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.