## FORM 4

## UNITED

Washington, D.C. 20549

STATES SECURITIES AND EXCHANGE COMMISSION

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Wallace Noel R.  (Last) (First) (Middle)  C/O COLGATE-PALMOLIVE COMPANY  300 PARK AVENUE					- <u>C</u>	2. Issuer Name and Ticker or Trading Symbol COLGATE PALMOLIVE CO [ CL ]      3. Date of Earliest Transaction (Month/Day/Year) 09/12/2024								(Che	Relationship of Reporting Person(s) to Issuer eck all applicable)  Director 10% Owner  Officer (give title Other (specify below) Chairman, President & CEO				vner
(Street)					_   4. _	If Am	endment, [	Oate o	f Original	Filed	(Month/Da	ny/Year)		6. Inc Line)	Form fil	led by One	Reporti	ng Persor	1
		Та	ble I - No	n-Der	ivati	ve S	ecuritie	s Ac	quired,	Dis	posed o	of, or B	enef	icially	Owned				
Da				Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a				Beneficia	s	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct ndirect	7. Nature of Indirect Beneficial Ownership
							(	,	Code	v	Amount	(A)	or F	rice	Reported Transacti (Instr. 3 a	l ion(s)	(,, (	,	(Instr. 4)
Common Stock					09/12/2024				<b>A</b> <sup>(1)</sup>		20,68	20,689 A		0.000	0 307,848		I	)	
Common Stock				09/1	09/13/2024						4,039	D	9	105.73	303	3,809		)	
Common Stock															52,	320	1	]	By Issuer's 401(k) Plan Trustee
Common Stock														52,	000	]	[ ]	By Spouse Trust	
Common Stock														335		]	[	By Trust	
			Table II -								osed of				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	d Date,	4. Transaction Code (Instr.		5. Number of B		6. Date Exercisal Expiration Date Month/Day/Year		able and	7. Title a of Secu Underly Derivati	7. Title and Amour of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transacti	e Cossilly Do	0. Ownership form: Direct (D) or Indirect () (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)		Date Exercisal		Expiration Date	Title	or Nu	ount mber Shares		(Instr. 4)	on(s)		
Stock Option (Right to Buy)	\$106.34	09/12/2024			A <sup>(3)</sup>		145,696		(4)	(	09/12/2032	Common Stock	14	5,696	\$0.0000	145,6	96	D	

## **Explanation of Responses:**

- 1. Restricted stock unit award granted under the issuer's incentive compensation plan. The restricted stock unit award vests in equal 1/3 installments on each of the first, second and third anniversary of the date of
- 2. Withholding of shares for payment of tax liability incident to the vesting of restricted stock units under the issuer's incentive compensation plan.
- $3. \ Stock \ option \ award \ granted \ under the \ issuer's \ incentive \ compensation \ plan.$
- 4. Option becomes exercisable in equal annual installments over three years beginning on the first anniversary of the September 12, 2024 grant date.

/s/ Kristine Hutchinson, 09/16/2024 Attorney-in-Fact

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.