SEC Form 4	

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	Check this box if n Section 16. Form obligations may co Instruction 1(b).		SI		l pursuant to Section 16	(a) of the Sec	ENEFICIAL OWNE urities Exchange Act of 1934 Company Act of 1940	ERSH	Estir	Number: nated average burd s per response:	3235-0287 en 0.5
	the purchase or sa	ade pursuant to a n or written plan for ile of equity suer that is intended native defense									
		s of Reporting Persor	* I		2. Issuer Name <b>and</b> Ti COLGATE PAI				ionship of Reporti all applicable) Director Officer (give title	10% C	
	,	(First) PALMOLIVE CO IUE	(Middle) MPANY		3. Date of Earliest Tran 11/05/2024	nsaction (Mon	h/Day/Year)	V	below)	below) ancial Officer	
l `	eet) EW YORK	NY	10022		4. If Amendment, Date	of Original Fil	ed (Month/Day/Year)	6. Indivi Line)	Form filed by Mo	p Filing (Check A e Reporting Pers re than One Rep	on
(Ci	ty)	(State)	(Zip)						Person		
		Та	ble I - N	lon-Deriva	tive Securities A	cquired, D	isposed of, or Benefi	cially C	Dwned		
1. T	itle of Security (	nstr. 3)		2. Transaction	1 2A. Deemed	3. Transaction	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and	d 5)	5. Amount of Securities	6. Ownership	7. Nature

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V		Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	11/05/2024		M <sup>(1)</sup>		45,410	A	\$77.04	82,136	D	
Common Stock	11/05/2024		<b>S</b> <sup>(2)</sup>		45,410	D	<b>\$</b> 94.1076 <sup>(3)</sup>	36,726	D	
Common Stock								275	I	By Issuer's 401(k) Plan Trustee

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exerc Expiration Da (Month/Day/)	ate of Securities		es Derivative Security Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$77.04	11/05/2024		<b>M</b> <sup>(1)</sup>			45,410	(4)	09/10/2029	Common Stock	45,410	\$0.0000	0.0000	D	

Explanation of Responses:

1. Exercise of stock options awarded under the issuer's incentive compensation plan.

2. Sale of shares with a portion of the proceeds delivered to the issuer for payment of the exercise price of options under the issuer's incentive compensation plan and the related tax withholding.

3. Weighted average price, as these shares were sold in multiple transactions at prices ranging from \$94.02 to \$94.32, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, additional information regarding the number of shares sold at each separate price within the range set forth in this footnote. 4. Option became exercisable in one-third increments beginning on the first anniversary of the September 10, 2021 grant date.

/s/ Kristine Hutchinson, Attorney-in-Fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

11/07/2024

Date

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