FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, D.C. 20549 | |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| | OMB APPROVAL | | | | | | | | | | |
|--|---|-----|--|--|--|--|--|--|--|--|--|
| | OMB Number: 3235-028 Estimated average burden | | | | | | | | | | |
| | | | | | | | | | | | |
| | hours per response. | 0.5 | | | | | | | | | |

| obligations may continue. See Instruction 1(b). | | | | | ant to Section 16(a) | | | | 934 | ho | ours per response: | 0.5 | | | |
|--|------------------------|------------|--|--|--------------------------|---|--------|--|---------------|---|--|---|---|--|--|
| . Name and Address of Reporting Person* BILBREY JOHN P | | | | | uer Name and Tick | ker or Tr | rading | Symbol | (Check | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
| (Last) | (First) | (Middle) | | | te of Earliest Trans | action (| Month | /Day/Year) | | X | Officer (give tibelow) | tle Other below | (specify | | |
| C/O COLGATE 300 PARK AVE | E-PALMOLIVE CO ENUE | OMPANY | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | 6. Indiv Line) | | | | | |
| Street) NEW YORK | NY | 10022 | | | | | | | | | • | More than One Rep | - 1 | | |
| | | | | Rul | e 10b5-1(c) | Tran | ısac | tion Indic | cation | | | | | | |
| (City) | (State) | | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | |
| | Та | ble I - No | on-Derivat | ive S | Securities Acc | quirec | d, Dis | sposed of, | or Be | neficially | Owned | | | | |
| Date | | | 2. Transaction Date (Month/Day/Y | Execution Date, Year) if any | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 | | | 5. Amount of Securities Beneficially Owned Followin Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (| | |

 $M^{(1)}$

S⁽²⁾

6,329

6,329

D

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | |
|--|---|--|---|------------------------------|---|--|-------------------------|---|--------------------|--|--|---|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of Deri Sec Acq (A) (Disp of (I | oosed D) tr. 3, 4 | 6. Date Exerc Expiration Da (Month/Day/\) | ate | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Stock Option (Right to Buy) | \$62.04 | 05/01/2024 | | M ⁽¹⁾ | | | 6,329 | (3) | 05/14/2024 | Common Stock | 6,329 | \$0.0000 | 0.0000 | D | |

Explanation of Responses:

Common Stock

Common Stock

Common Stock

- 1. Exercise of stock options awarded under the issuer's incentive compensation plan.
- 2. Sale of shares with a portion of the proceeds delivered to the issuer for payment of the exercise price of options under the issuer's incentive compensation plan.
- 3. Option became exercisable in one-third increments beginning on the first anniversary of the May 14, 2018 grant date.

/s/ Kristine Hutchinson, 05/03/2024 Attorney-in-Fact

\$62.04

\$91.5936

36,565

30,236

4,719

D

D

By Trust

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

05/01/2024

05/01/2024

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.